CONGRATULATIONS to Kelsey Hewitt and her husband, David, on the arrival of their baby boy, Dean! Dean was born on Tuesday, February 26th at 3:58 a.m.

Non-Mandatory Employees
The deadline to make up any adverse weather time taken is March 30th!

Housekeeper of the Month

Jan
1st Shift James Mason
2nd Shift Jessie Briggs

Feb
1st Shift Robin Rorie
2nd Shift Diane Logan
If you would like to recognize a member of Facilities through a Shout Out in our bi-monthly newsletter, you can send your comments or experiences to fowork@uncg.edu.

Pamela Williams is a mother of three. She comes to UNC Greensboro’s Facilities Operations with over 20 years of housekeeping experience. She was raised in Philadelphia and loves to dance in her free time.

Lamont Rumph has over 10 years of experience in environmental services. He’s also currently employed with Camden Health as a housekeeper and a floor tech. Lamont is a very knowledgeable, skillful, outgoing, and respectful person. He was hired as a part-time Housekeeper in February 2019.

David J. Friedman joined UNC Greensboro’s FDC team in February 2019 as the Assistant Director of Capital Projects and University Architect. He recently moved here from Philadelphia, PA, where he worked as a Senior Associate for KSS Architects. At KSS, David designed and managed a broad variety of Higher Education projects. Before landing in Philadelphia, he worked as an architect in Boston and New York. With over 20 years of experience in the Design and Construction industry, he is a firm believer that the built environment can improve people’s lives and understands the collaboration necessary to create exceptional places. David is a LEED accredited professional and a member of the AIA. Prior to working as an architect, he was a carpenter and managed a nonprofit dedicated to the reduction, reuse and recycling of building materials.

David holds a BA in Psychology/Sociology from New York University and a Master of Architecture from the University of Pennsylvania. He lives in Winston-Salem with his wife and son and enjoys travel, new foods, art, and exploring nature.

Anniversaries

January
- Hre Rahlan – 15 years
- Philip Thomas – 10 years
- Alvin Verdel – 10 years
- Virginia Plummer – 5 years
- Ardie Stewart – 5 years
- Matthew Kirkman – 1 year
- Sheffield Lawrence – 1 year
- Connie Sanders – 1 year
- Robert Swanson – 1 year

February
- James Flippin – 1 year
- Anthony Gillies – 1 year
- Kelsey Hewitt – 1 year
- Anthony Miller – 1 year
- Rodney Newman – 1 year
- Andrew Thomas – 1 year
- Jimmy Thompson – 1 year

Promotions

Daniel Russell, originally of Plumbing, was promoted to Steam Plant Operator in January 2019.

Rebecca Jones (Facility Services) was promoted to Building Environmental Supervisor on second shift in January 2019.

Anthony Roseboro (Facility Services) was promoted to Project Technician in February 2019.

Imro Comvalius will be promoted to West Zone Supervisor at the beginning of March 2019.
Dear Tony [Phillips],

THANK you for the impressive results in awarding contacts to Minority Businesses for new construction at UNCG. Where the City of Greensboro fails to award a sufficient number of contracts, you/we have done it! It seems that you could be a terrific resource to the city to help them get on track with their contracting.

I’m thrilled, proud, and appreciative of your efforts.

Dr. Spoma Jovanovic
Communication Studies

I am a graduate student with classes and internship hours in the MHRA building Tuesday–Thursday each week. My classmates and I were speaking about how nicely the facilities are maintained in MHRA as opposed to some of our other class locations. The classrooms are always clean and the restrooms well-maintained. The facilities staff is always a pleasure to speak with as well. Ms. Debbie [Joyce] and Ms. Rebecca [Dawkins] always have a smile and a kind word to share, so we wanted to send them a shout out for doing such a great job.

Cicely Jones
Graduate Student

Tony Hamilton was nominated by three of his UNCG co-workers. They said he’s deserving of being recognized for his kindness for the following reasons: “Every new semester, Tony plants himself at the front door of our building and directs students to where they need to be. He has done this year after year, and it is appreciated by our student body. He does this on his own, just to help out students who have no idea where they are or where they’re going. He is helpful and kind and will bend over backwards to help you with anything you’ve got going on. He has helped me move furniture on several occasions. He also strives to do his best to clean his area of the building and keep things looking good for all of us.” Another one of his nominators added, “Tony genuinely cares about the well-being of faculty and staff, encouraging us to pay attention to our own self-care, rest and take breaks. When I had difficulty with the lock on the mail room door one day, he came right over. He conscientiously answers the call of duty, and goes beyond the call of duty. When my daughter came to work with me, he bought her a blueberry muffin, which she thoroughly enjoyed. That was a spontaneous act of kindness and generosity that really brightened her day.”

HRI Random Acts of Kindness
Mitzi Lorenz

Thank you for your prompt service. Jay [White] was outstanding in his customer service, as usual. Always patient and always aiming to please.

Sheila Washington
Women’s and Gender Studies
Program Administrator

Thanks to Ross Rick and Janet Elmore for assisting EHS with Power DMS trainings and answering questions related to the program. Without your help, facilitating multiple hands-on computer based trainings would have been nearly impossible! Thanks again for all your support!

Kara Milton
Safety Office

Please thank Michael [Boulton] for fixing [my winter-time heating problem]. He is the first person to find a solution in the 12 years I’ve been in this building.

Lydia Howard
English, Business Officer
X-Culture Best Team

The X-Culture project is a large-scale experiential learning exercise designed to provide students with an opportunity to gain first-hand experience in international virtual collaboration.

A total of 5,210 MBA students, undergraduate business students, and non-student contestants from 148 universities in 37 countries on six continents enrolled in the 2018-2 round of the X-Culture competition. Of those, 4,743 passed the Readiness Test and successfully completed the project.

Out of 1,000 teams, Team 659, Allysa Robinson’s team, placed in Top 1% worldwide.

Congratulations!

Green Fund Initiatives

The UNCG Green Fund Committee is pleased to invite proposals from UNCG students and employees for efforts that support sustainability initiatives at UNCG. Projects may be for campus infrastructure, sustainability education, research, or professional development that benefits students.

The Green Fund is a $2.22 student semester fee that supports sustainability initiatives on campus. It is governed by students with assistance from faculty and staff experts. This fund invests in campus infrastructure to help meet the goals of the UNCG Climate Action Plan, while also offering education, research and professional development opportunities for students. Proposals are submitted to the Green Fund Committee and only the student committee members are allowed to vote on which proposals are funded.

Proposals may be submitted at any time during the academic year for amounts up to $1,000 for projects that require no modifications to UNCG buildings or grounds. Proposals for amounts over $1,000 or projects that require modifications to UNCG buildings or grounds are due at 5:00pm EST on April 1 and November 1.

Learn more and apply at: https://sustainability.uncg.edu/green-fund/

Power DMS Training

Power DMS instructional training was facilitated by Ross Rick, Janet Elmore, and Kara Milton in January and February. This training for all Facilities Operations personnel included: how to log into DMS, enroll in safety trainings, and find records of past trainings.

Remember, the Career Development Plan (CDP) cycle ends March 31st. If you have not already completed the online trainings as designated on your CDP, please speak with your supervisor to determine when and where you may access a computer to meet these requirements.

If you have any questions regarding Power DMS, please contact Kara Milton at 4-4357 or kgmilton@uncg.edu.

Moss Street Evaluation

Annually, all schools in Rockingham county get an evaluation and are graded on cleanliness.

On average, most schools in Rockingham end up in middle to low 70’s. Last year, Moss Street Elementary graded out at 69; the threshold for closing down a school is 68.

This year Moss Street graded out at 91%, believed to be the highest in Rockingham county.

Thank you Marvin [McKesson] and James [McKesson], and keep up the good work.

Check Your Check!

Employees – check your check! Make sure that the benefits you elected in October 2018 are coming out of your paycheck. If there are any errors, be sure to contact the Benefits office ASAP to have them resolved.

Phone #334-5009
10 Years in a Row
Tree Campus USA

UNC Greensboro has earned Tree Campus USA® recognition for the 10th year in a row. Tree Campus USA, an Arbor Day Foundation program, honors colleges and universities and their leaders for promoting healthy trees and engaging students and staff in the spirit of conservation.

“Ten years of Tree Campus USA designation is a great honor and shows this University’s commitment to caring for our campus urban forest,” Andrew Currin, Assistant Director of Grounds, affirmed.

To obtain this distinction, UNCG met the five core standards for sustainable campus forestry required by Tree Campus USA, including establishment of a tree advisory committee, evidence of a campus tree-care plan, dedicated annual expenditures for its campus tree program, an Arbor Day observance, and the sponsorship of student service-learning projects.

Our entire campus community should be proud of this sustained commitment to environmental stewardship. Many thanks are due to UNCG’s Grounds crew, including Kevin Siler, who oversees the annual application process. Being a Tree Campus USA® is an integral part of UNCG’s vision for a sustainable campus and its goal of becoming carbon neutral by 2050. To learn more about the role Grounds plays in that mission and to read the UNCG Campus Tree Care Plan, follow the link:

https://facssustainability.uncg.edu/action-areas/grounds

Follow us!

@SustainableUNCG

From the Drafting Table at Gray Home

Wait, is that...?

You might have seen Johnny Watterson around campus. We asked Johnny to come out of retirement to join FDC as a project manager until we are once again fully staffed, and he agreed. We surely appreciate you and all you are doing for us. Welcome back, Johnny!

Ragsdale Mendenhall Renovation

The project includes renovation of the existing 78,000 square foot dorm, covering three stories, and a partial ground floor. The construction will be carried out in three phases, with the start of Phase 1 in May of ’19, and a completion date of the last phase in June of ’20. The main scope of the renovation work will include the replacement of the HVAC systems, the installation of chilled water pipe to tie the building into the campus chilled water loop, and the construction of a new elevator. Bids were opened on February 1st, and the project is being awarded to Bar Construction, a local firm that has performed many projects for UNCG in the past.
The first Employee Recognition Awards ceremony of 2019 was held on February 20th, 2019. Denise Gabriel, an Associate Professor at UNCG in the College of Performance and Visual Arts–School of Theatre, was invited to speak at our ceremony where she shared stories of her upbringing that provided her with a greater appreciation for the work Facilities staff does to provide a clean and safe environment for her, her fellow faculty, and students at UNC Greensboro. Denise shared two poems written and inspired by UNC Greensboro staff, which reflected their daily aspirations and challenges. The first (below) was written with Morgan Hermanowski of Facilities Services.

Morgan Hermanowski
“A conversation from one’s spirit to one’s Life”
Even reality comes in shapes, forms and sizes
As days go and days come
You share a moment of peace in those around you
Such beauty as day comes and goes
All the while a new day is full of
Beauty-Hopes-Dreams

And what you see as Beauty
Can bring peace to one’s mind
One’s heart One’s dreams

Waking
the sky is black as night’s veil
the sparkling stars and bright moon
Will shine the night to its bright day

This Morning
my breath was sparkling air
Following the sky and full moon
Laughter-onward-lights the way into
Another UNCG day.

The second poem was inspired by Serena Raleigh of Facilities Services.

“Red Heart Believer ...and ya All”
For Serena Raleigh
With ruby red hair
And deep brown eyes
Serena hums her Spirit down the Brown halls
My office full of Mindfulness pillows, carpet and friends
Serena knows the spirit ascends
Her thoughts with trust
Runs deep and tender
For you see I sense lately
There may be a fender bender
Still every morning she is there singing
Sweeping, cleaning and garbage cans flinging
You All working here help students sweep their minds
With your sincere skill and gifts– this UNCG Staff Is one of a Kind
THANK YOU for all you bring to your work and the UNCG campus!

We recognized four individuals from Facilities for their outstanding service and the value they provide to the university through their vigilant and dedicated work performance.

For Customer Service, Nereida Sutton was the first to be recognized. Nereida was described as “someone who always answers the phone with a smile.” With her increased work load due to retirements, extended leave, and committee work, Nereida still manages to keep her sanity and continues to provide excellent customer service. She’s quite dependable when given any task. Her department relies heavily on her in their day-to-day operations.
Tied for Customer Service is Tim Rouse. As a last-minute, challenging assignment, he was asked to coordinate the completion of the construction phase of five projects executed by the Capital Facilities Foundation (CFF). Through all these challenges, he kept a very calm and positive attitude. Customers knew all along that he was listening, validating their frustrations and working to address their concerns. Tim was described as “essential in managing customer relations and preventing many incidents from escalating.”

Richard Ratcliffe received the award for Safety. Richard was nominated for his ability to ask questions on things in which he lacks knowledge, make on-site visits, and bring his “expertise to the table so that a safety minded collaboration is possible.” Richard has been an incredibly vital part of safety initiatives campus-wide, and he has acted as a vital resource to those he works with in continuing to create a culture of safety. Richard embodies the understanding that “safety is more than just the action in the moment of averting disaster; it is working day to day to build the framework of a safe environment.”

Amanda Teer received the award for Teamwork/ Collaboration as someone who goes above and beyond in her duties of fulfilling requests. It was mentioned that there should be more employees like Amanda, who has a very strong work ethic and is proactive, addressing additional concerns before they become an issue.

Amanda was described as “an excellent team member [who] provides support to others regardless if it lines up with her job description,” and “a true problem solver.” A second ceremony was held in Campus Supply at 4:00 p.m. for Facility Services and Steam Plant second shift employees to attend. Thank you all for your hard work and dedicated service, not only to Facilities, but to UNC Greensboro.

Many more deserving employees were nominated for awards this event:

- Nihal Al Raees
- Phillip Caple
- Gary Denny
- Thomas Everett
- Rebecca Jones
- Ivan Lyall
- Ron Madden
- James Mason
- Kara Milton
- Allysa Robinson
- Robin Rorie
- Robert Simpson
- Jimmy Smith
- Robbin Smith
- Ryan Thompson
- Brad Weatherly
- Vincent Whitt

We would also like to recognize and thank the Employee Recognitions Committee, without whom this Awards ceremony would not be possible. Thank you for your hours of hard work setting up this event.

**Employee Recognition Committee**

- Buddy Hale
- Chris Cardwell
- Debbie Reynolds
- Erin Price-Erwin
- Guy McGayhey
- Jon Soter – Chair
- Kara Milton
- Michael Swaim
- Nereida Sutton
- Shanna Eller
- Thomas Everett

Don’t Forget: Nominate your coworkers for Employee Recognition Awards. You can nominate your coworkers online at the Facilities Website. Paper copies of the nomination form are also available on this website, or speak to your supervisor.
Let's Stay Safe This New Year
What To Look Out For Around Campus

As our University continues to make giant steps, you may have noticed ongoing construction across campus.

- As you walk or drive around the campus, pay attention to flagmen or signs. An area you could access yesterday may not be accessible today.
- Listen for the warning alarms of moving construction equipment. Stay well clear of the construction equipment, especially when it is moving.
- Slow down. When driving a vehicle near a construction site, slow down and watch out for construction equipment and pedestrians.
- Walk only on designated walkways. Access to the construction area will be restricted, wherever possible, by use of fencing, hazard warning tape, or other means. For your own safety, please do not enter restricted construction areas.
- Do not remove barriers or warning signs/warning tape. Warning signs are up for your protection. Please leave them in place.
- Please do not walk in bike lanes. Walking in the bike lane could force a bicyclist into traffic, or cause a collision with the pedestrian.

Stay alert and safe!

Ladder Safety, One Rung at a Time

March is National Ladder Safety Month. According to the National Institute of Occupational Safety and Health (NIOSH), there are more than 500,000 people treated annually, and more than 300 people that die, from ladder-related injuries. Ladder violations are consistently one of OSHA’s top 10 most frequently cited standards. The goals of National Ladder Safety Month are to decrease the number of ladder-related safety injuries and fatalities, and to increase the number of ladder inspections.

The most common causes of ladder-related falls are:

- Extension ladders being set-up at incorrect angles;
- Choosing a ladder that is not the appropriate duty rating and/or material;
- Failure to properly inspect a ladder before each use; and
- Using a ladder for a purpose other than what it is designed for.

Follow these tips to prevent falls and other injuries from improper ladder usage:

Choose the Right Ladder

- How high do you need to reach? How much weight will the ladder need to hold? Is it an indoor or outdoor job?
- Prior to use, ladders must be inspected and any that are broken, are missing rungs, or are rusted or corroded must be immediately taken out of use until repaired.

  - Ensure that you clearly mark them with a “Do not Use” sign. Do not return to use until the ladder has been repaired in such a way that it meets its original design criteria.

Start with a Firm Foundation

- Always place the ladder’s base on a firm, solid surface and avoid slippery, wet or soft surfaces.
- If you must place the ladder on a soft surface, place a board under the ladder’s feet
- A straight or extension ladder should be placed one foot away from the surface it’s resting on for every four feet of the ladder’s height.
- Securely fasten straight or extension ladders to an upper support.
- Make sure step ladders are open completely before climbing.
• Never place a ladder on a box, barrel or other object to gain additional height.

**Climb with Care**

• Always face the ladder and grip the rungs, not the side rails.
• Maintain three points of contact with the ladder: two hands and one foot or two feet and one hand.
• Make sure extension ladders extend 3 feet above the platform you’re trying to reach.
• Do not stand higher than the third rung from the top.
• Don’t lean or overreach; reposition the ladder instead.
• Don’t climb while carrying tools; use a tool belt.
• Do not use ladders near doorways or block exit routes.
• Wear slip-resistant shoes.

• Remember, only one person should be on a ladder at a time.

**Consider the Conditions**

• Do not use extension ladders in windy or inclement weather.
• DO not use metal ladders near electrical exposures.
• If bad weather arises, climb down immediately and wait for it to pass.
• Clean the ladder after each use to prevent dirt buildup, especially if it’s left outside in wet or muddy conditions.
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